



POSITION PROFILE

Junior Project Manager



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Bute Energy is a developer of large-scale onshore renewable energy projects in the UK, with a development pipeline in excess of 2GW of generating capacity.

Our portfolio comprises projects at various stages of development, with the first projects expected to commence construction in 2024. In total, the portfolio of onshore wind farms, solar PV projects and co-located battery energy storage systems could have an installed capacity in excess of 2,000 MW by 2030, making a substantial contribution towards meeting the renewable energy targets of the Welsh Government and the net-zero carbon objectives of the UK Government.

The projects are expected to attract significant investment and deliver substantial socio-economic benefits to the local and regional economy. We will submit our first planning application in the summer of 2022 for the Twyn Hywel Energy Park (<https://twynhywelenergypark.wales/>), located largely within a Pre-Assessed Area for Wind Energy in Southeast Wales. All our sites can be generating power by 2028, helping to support the Welsh Government's 2030 targets on the path to Net Zero.

We have partnered with Copenhagen Infrastructure Partners (CIP), whose investment will allow us to accelerate the development of our portfolio and bring significant supply chain and economic benefits to Wales.

Bute is growing its existing team to drive the business through the next stages of consenting and delivery. The business is now looking to appoint a Junior Project Manager.





<b>Job Title:</b>	Junior Project Manager
<b>Location:</b>	Cardiff
<b>Reports to:</b>	Development Director

The Junior Project Manager (JPM) will manage a variety of development and consenting workstreams for Bute's onshore wind projects. This is an enormously exciting opportunity to join a high growth business and play a key role in its continued success.

## Main Responsibilities

- Responsible for supporting the Development Director and Project Managers in delivering project programmes in line with strategy to planning consent;
- Manage assigned onshore wind projects to ensure feasibility studies, environmental impact assessments and associated budgets, third-party contracts/relationships, and internal reporting using appropriate tools and contracts;
- Support assigned project and technical managers in their efforts to obtain positive stakeholder engagement and ultimately all activities required to gain planning consents;
- Input to each project's communications plan, with support from the PMs, community engagement team, focused on obtaining support and an understanding of proposed projects, whilst retaining and promoting Bute Energy's reputation;
- Take ownership of the management of parts of larger projects, helping ensure all objectives/plans are met/exceeded;
- Be a key player in driving all operational requirements and management of third parties, managing considerations related to project budgets on an ongoing basis and taking proactive actions to address commercial issues as they arise;
- Support each project's programme of delivery, control costs and scope of works assigned and manage associated project governance;
- Support obtaining other licences, and permits, as may be required by the project(s);
- Be part of the wider team seeking to maximise commercial viability of each development site and work to demonstrate value optimisation and deliverability against identified project risks;
- Support and input to land assembly efforts, grid connection deliverables, programmes of delivery, cost management and overall project governance.



## Key Accountabilities:

- Management of third party feasibility studies, environmental assessments, elements of planning submissions, together with supporting the procurement of any other required consents, for onshore wind farms;
- Identify and work to mitigate project risks to maximise project deliverability;
- Ensure high standards of governance and project management on all assigned workstreams;
- Deliver projects to the target development milestones on time and on budget.

## General:

- The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence.





## Knowledge & Skills:

- An understanding of the opportunities and challenges associated with onshore wind development;
- Knowledge of Environmental Impact Assessment regulations;
- Knowledge of the DNS/other and Public Inquiry processes;
- An understanding of the planning system and policy relating to renewable energy;
- Excellent interpersonal skills;
- An entrepreneurial approach and problem-solving abilities;
- Strong personal resilience and hugely adaptable to situations and working within defined and, at times, tight deadlines;
- Excellent written and organisation skills;
- Handling and co-ordinating specialist and technical inputs from external consultants and project team members;
- Welsh language skills would be an advantage.

## Experience & Qualifications:

- Between 2– 4 years' experience working in-house in a development company or consultancy; with a track record in inputting to the project management efforts, environmental impact assessments, and planning applications associated with the development and assessment of large-scale renewable energy projects;
- Third level qualification in science, planning, or equivalent;
- Exposure to and experience in dealing with external stakeholders, including members of the public, contractors, external consultants and team members.

## Diversity and Inclusion:

Bute Energy is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.



## Remuneration:

Attractive package commensurate with background and experience required for the role. For more information on remuneration please contact Sophie Randles, Director at Livingston James.

Contact details are as follows: T: 07432480922 or E: [sophierandles@livingstonjames.com](mailto:sophierandles@livingstonjames.com)

## The Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James.

Selected professionals will then be invited to interview with selected shareholders and stakeholders. There will be three stages to this process. If requested, psychometric assessment will be utilised through the process for which additional guidance will be provided.

All third-party applications, enquiries and direct approaches to Bute Energy will be referred to Livingston James.