



## POSITION PROFILE

Project Manager –  
Grid Connections



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Bute Energy is a developer of large-scale onshore renewable energy projects in the UK, with a development pipeline in excess of 2GW of generating capacity.

Our portfolio comprises projects at various stages of development, with the first projects expected to commence construction in 2024. In total, the portfolio of onshore wind farms, solar PV projects and co-located battery energy storage systems could have an installed capacity in excess of 2,000 MW by 2030, making a substantial contribution towards meeting the renewable energy targets of the Welsh Government and the net-zero carbon objectives of the UK Government.

The projects are expected to attract significant investment and deliver substantial socio-economic benefits to the local and regional economy. We will submit our first planning application in the summer of 2022 for the Twyn Hywel Energy Park (<https://twynhywelenergypark.wales/>), located largely within a Pre-Assessed Area for Wind Energy in Southeast Wales. All our sites can be generating power by 2028, helping to support the Welsh Government's 2030 targets on the path to net-zero.

We have partnered with Copenhagen Infrastructure Partners (CIP), whose investment will allow us to accelerate the development of our portfolio and bring significant supply chain and economic benefits to Wales.

Bute is growing our Project Management team to drive the business through the next stages of consenting and delivery.





<b>Job Title:</b>	Project Manager – Grid Connections
<b>Location:</b>	Home-based with expectation of regular travel to Wales
<b>Reports to:</b>	Grid Director

The Grid Project Manager will manage the consenting of Bute’s overhead line grid connections, together with associated infrastructure. This is an enormously exciting opportunity to join a high-growth business and play a key role in its continued success.

## Main Responsibilities

- Manage all project budgets and risks using appropriate tools and contracts;
- Responsible for the management of various external consultants, to include the tendering and contracting of lead services associated with stakeholder consultation, project, scoping, EIA, and all planning application submissions associated with Bute’s grid connection projects;
- Responsible for the management of external and internal technical or engineering support in relation to the grid connection designs;
- Responsible for management of any required DNS process, which may involve management of a Public Inquiry;
- Responsible for obtaining any post-consent planning variations/value-add workstreams;
- Support obtaining other licences, and permits, as may be required by the project(s);
- Accountable for ensuring project documentation and consultation is aligned with planning policy and EIA regulations;
- Work with the wider Bute team to maximise the commercial viability of the grid lines and associated generation projects;
- Management of relevant external stakeholder relationships, including those with local communities, planning authorities, local elected members/groups and other key influencers, all consultees statutory or otherwise, network operators, suppliers, regulators and media; and
- Input to design of and direct implementation of an effective and wide-reaching communications plan, with support from the Development Director and community liaison coordinators, focused on obtaining support and an understanding of proposed projects, whilst retaining and promoting Bute Energy’s reputation

## Key Accountabilities:

- Lead on grid routing option assessments and ultimate selection;
- Management of environmental assessments, planning submissions, together with procurement of any other required consents, for preferred grid routes;
- Identify and work to mitigate project risks to maximise project deliverability;
- Liaison with Bute land team to deliver land rights assembly for preferred grid routes;
- Ensure high standards of governance and project management on the grid line projects;



- Management of 3<sup>rd</sup> party consultants advising on grid route implementation and technical due diligence; and
- Ensuring grid lines are delivered to consent and then FID on time and on budget

## General:

- The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence.





## Knowledge & Skills:

- Deep understanding of the planning system and policy relating to grid connections, with a proven track record in project delivery;
- Knowledge of the DNS and Public Inquiry processes;
- Knowledge of Environmental Impact Assessment regulations;
- Excellent interpersonal skills;
- An entrepreneurial approach and problem-solving abilities;
- Strong personal resilience and hugely adaptable to situations;
- Excellent project management skills;
- Handling and co-ordinating inputs from external consultants and project team members;
- Excellent influencing and negotiation skills; and
- Welsh language skills would be an advantage

## Experience & Qualifications:

- Between 6 – 10 years' experience working in-house in a development company or consultancy; ideally, we would like to speak to candidates who have experience as a "principal" in the development stages for overhead line infrastructure projects (33kV ≥ 132kV);
- Degree in an environmental, engineering, technical, planning or science-based subject or equivalent;
- Track record of successfully managing projects within resource and budget constraints;
- Successfully dealing with planning authorities and other project stakeholders, including landowners, statutory consultees, members of the public, project contractors, external consultants and development partners;
- Management and coordination of the production and delivery of planning applications, Environmental Statements and other documentation required to support the consenting process; and
- Experience of the Appeals process including Public Inquires would be an advantage.

## Diversity and Inclusion:

Bute Energy is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.



## Remuneration:

Attractive package commensurate with background and experience required for the role. For more information on remuneration please contact Sophie Randles, Director at Livingston James.

Contact details are as follows: T: 07432480922 or E: [sophierandles@livingstonjames.com](mailto:sophierandles@livingstonjames.com)

## The Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James.

Selected professionals will then be invited to interview with selected shareholders and stakeholders. There will be three stages to this process. If requested, psychometric assessment will be utilised through the process for which additional guidance will be provided.

All third-party applications, enquiries and direct approaches to Bute Energy will be referred to Livingston James.