



Hamilton Forth

Edinburgh Napier
UNIVERSITY



WELCOME

Information Services Recruitment Pack – Senior PHP Developer

Edinburgh Napier University

Edinburgh Napier is the #1 modern university in Scotland. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

We trace our origins to the opening of Napier Technical College in 1964, built around John Napier's 16th Century tower house (which is still used by the university today, celebrated its 500th birthday in 2014). Following the 1992 Higher Education (Scotland) Act, Napier Polytechnic became Edinburgh Napier University in 2009 to more clearly associate itself with the city.

Today, Edinburgh Napier is a university with a reputation and impact that stretches far beyond our shores. Our transnational education programmes (TNE) make us the largest UK higher education provider in Hong Kong. With strong industry links and an outstanding body of research – more than half of which is rated as world-leading or internationally excellent – we are an increasingly prominent member of the global community.

For tomorrow we have bold ambitions expressed through the following strategic themes – building careers, growing networks, advancing knowledge and sustainable growth. We aim to attract staff, students, researchers and partners with the skills, knowledge, expertise and potential to deliver high quality education, advice and research. In short, we aim to make a positive impact on society and the communities we serve and shape their sustainable development.

Join us and you'll find that we support ambition, recognise achievement and encourage innovation in every one of our people. Working at Edinburgh Napier is beyond a job, it's a future full of progression and reward.

Overall Edinburgh Napier University has more than **20,000** students from

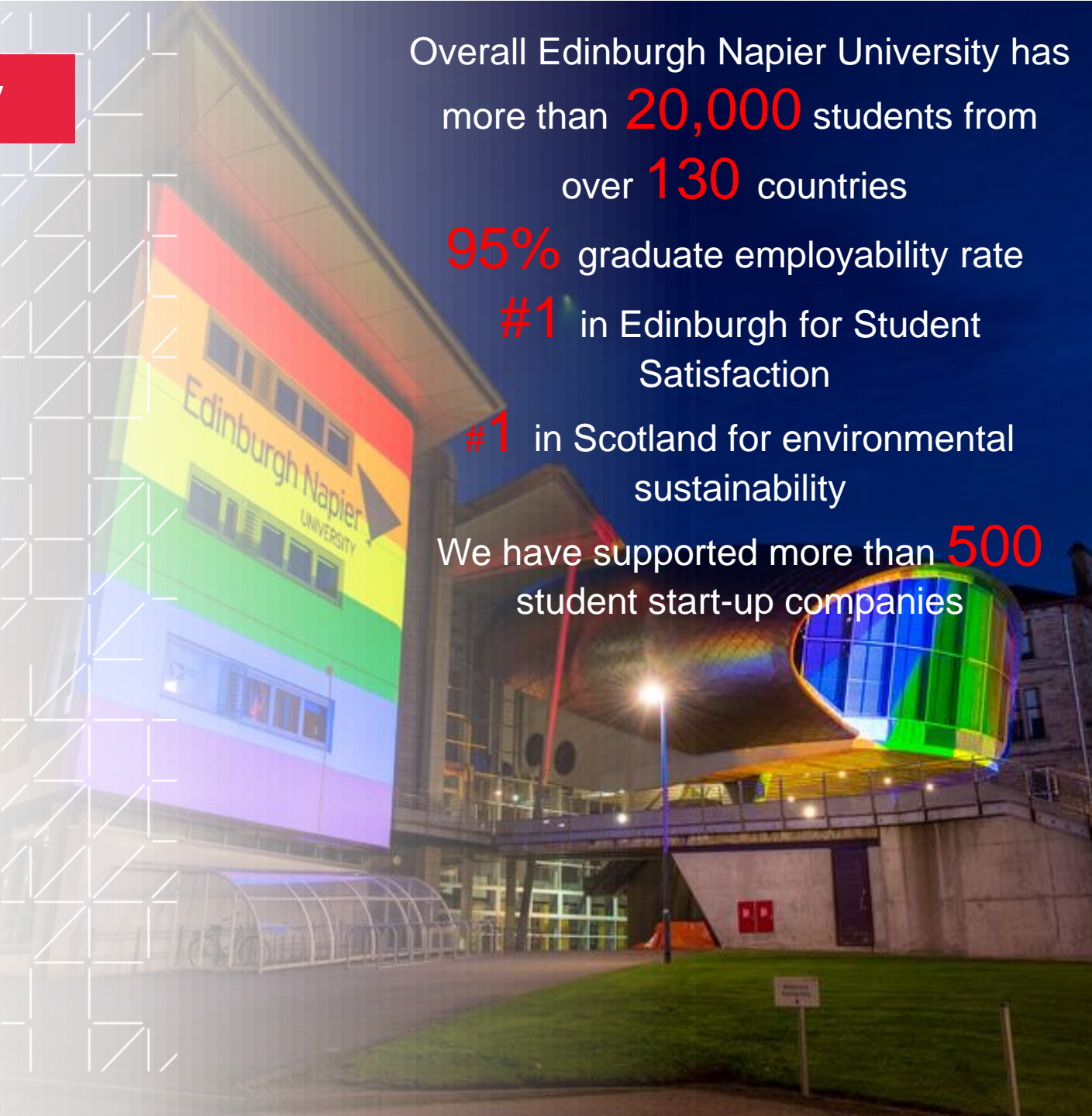
over **130** countries

95% graduate employability rate

#1 in Edinburgh for Student Satisfaction

#1 in Scotland for environmental sustainability

We have supported more than **500** student start-up companies



Information Services

The Information Services (IS) department is one of the largest professional services within the university, responsible for the provision of technology systems and library services which support our 20,000 Students and 1500 academic and professional service staff. We are well regarded by both colleagues and students for the wide variety of services provided and, importantly, the collegiate and professional way in which they are delivered. The last two years has demonstrated the resilience and dedication of the IS Team, a team that is greater than the sum of its parts.

Our culture of personal growth, coupled with our flexible, innovative and holistic learning environment, enables employees to shape their development and flourish in their careers.

We want our employees to have fulfilling careers and feel part of a collaborative, supportive, outward looking and externally connected community - creating, sharing and applying knowledge to positively impact individuals and society through teaching, research, enterprise and practice.



Find out why you should join the team by clicking this video



The Opportunity

Edinburgh Napier
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Job Title: Senior PHP Developer
£33,309 - £39,739 (Grade 5)

Location: Craiglockhart, Edinburgh.

Remote and hybrid options are available, dependent on team requirements.

Reporting to: Learning & Collaboration
Development Manager

Overview

Information Services (IS) designs, implements and maintains the business and academic IT systems and services to support the University strategic and operational goals; supports staff, students and stakeholders to engage with IT systems and learning resources; supports cross Information Services engagement in service improvement, incident resolution and provides the link between development teams and frontline staff.

The main focus of this role will be to lead on development and support for the learning and collaboration services including the virtual learning environment and supporting services.

The role holder will have extensive demonstrable experience of leading developments for open source services and applications. They will have demonstrable proficiency in PHP, SQL, HTML, CSS and JavaScript. They will also have demonstrable experience of working with Linux operating systems and content management or framework-based systems such as WordPress or Joomla and have knowledge of user experience and website accessibility.



Senior PHP Developer

Main Duties and Responsibilities

- Provide technical leadership for the development and maintenance of learning and collaboration services, contributing to the Architecture and Design function
- Develop and maintain digital services and integrations with supporting services
- Evaluate and recommend new and innovative enterprise technologies and solutions where a potential benefit to the University can be demonstrated.
- Keep abreast of relevant developments and recommend on their application and relevance in the University.
- Working within the IS project management methodology, provide technical leadership on projects to develop and improve services.
- Create and maintain relevant documentation for developments and support of services as instructed by your line manager and as expected as part of project delivery.
- Be fully conversant with the change enablement and incident handling procedures and ensure they are effectively implemented and escalated when appropriate
- Work collaboratively with external providers and support organisations in development and support of the systems and services in your area of expertise
- Role model the University's values & behaviours;
- Be responsible for ensuring that the information and records processed (received, created, used, stored, destroyed) on behalf of the University are managed in compliance with ALL applicable legislation, codes and policies e.g. Data Protection, Information Security and Records Management

Person Specification

Required Skills/Experience

- Extensive demonstrable experience of PHP, MariaDB/MySQL and Javascript development on a Linux platform (essential)
- Demonstrable experience of working with Application Programming Interfaces (APIs) (essential)
- Demonstrable experience of website creation with a Content Management System such as Wordpress or Joomla (essential)
- Demonstrable experience of website creation with HTML, CSS and Javascript (essential)
- Demonstrable experience of version control with source code management tools (Git, GitLab, GitHub) (essential)
- Demonstrable experience of leading complex technical developments using the technologies above (essential)
- Excellent organisational and planning skills (essential)
- Excellent interpersonal and communication (oral and written) skills (essential)
- Willingness to take ownership of technical issues and troubleshoot to a satisfactory resolution (essential)
- Ability to work as part of a team and as well as on own initiative (essential)
- Strong commitment to customer service (essential)
- Demonstrable experience of Linux administration (desirable)
- Demonstrable experience of Moodle development and support (desirable)

Person Specification

Required Skills/Experience

- Demonstrable Java development experience (desirable)
- Qualification in any industry standard IT certification (desirable)
- Knowledge of Apache and MariaDB/MySQL configuration and administration (desirable)

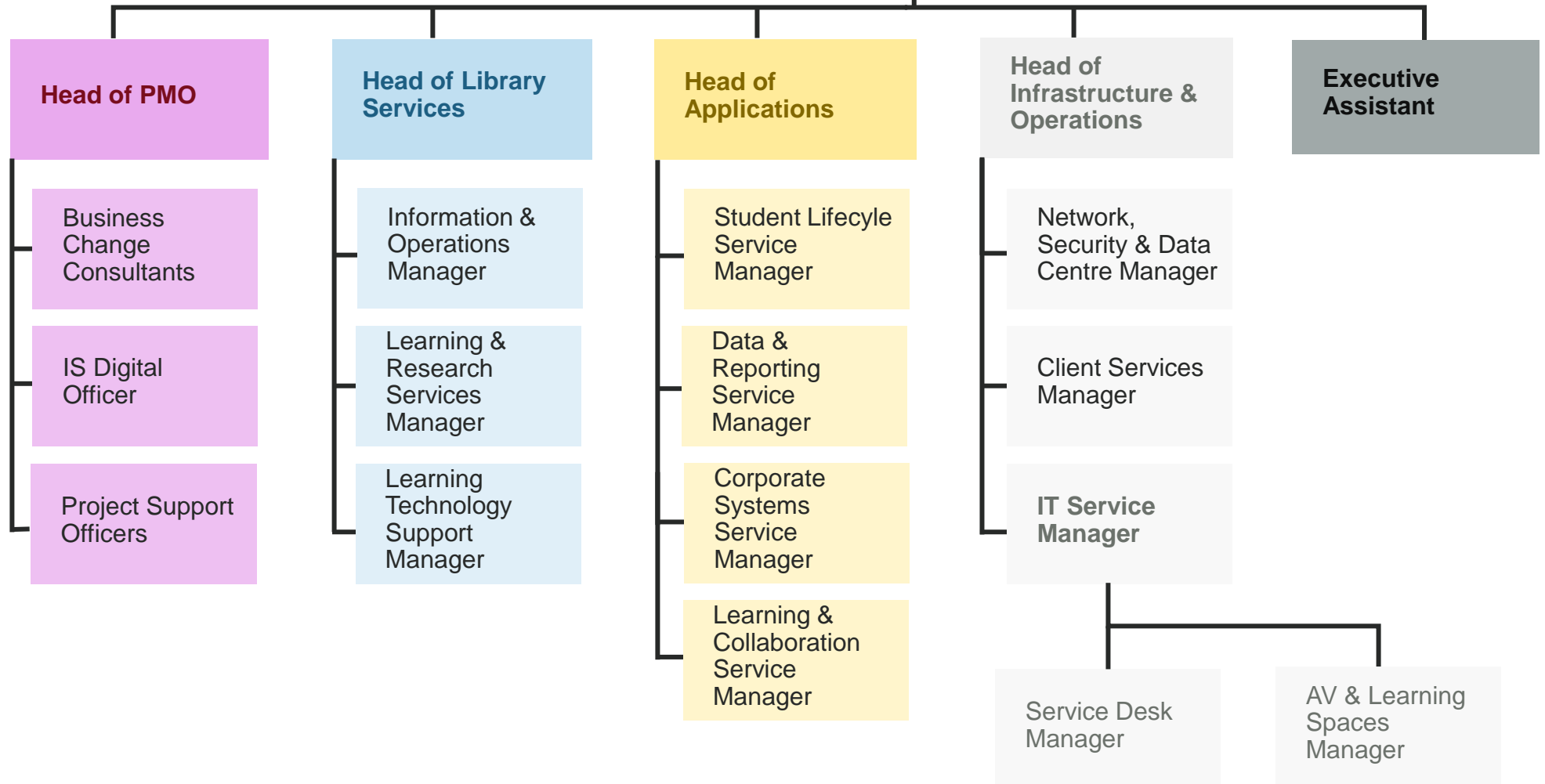
Qualifications & Education Requirements:

- A degree in a relevant IT discipline. Candidates with other qualifications may be considered if their experience is particularly relevant (essential)
- Technical training in PHP (desirable)
- Technical training in database design (desirable)

Organisation Chart



Claire Taylor
Director of IS



Diversity, Purpose & Values

Purpose & Strategy

Our purpose is to deliver high quality education and research to add value to the social, cultural and economic capital of the communities we serve and shape their development. We want to be recognised as a University that acts with respect and integrity and creates an environment where everyone involved feels proud, confident, challenged and supported. Building on the success of Strategy 2020, our new strategy, Shaping our Future: Driving Distinctiveness, incorporates three new strategic objectives along with a commitment to growing sustainably.

Equality and diversity

We want to be recognised as a University that acts with respect and integrity and to create an environment where **everyone** involved feels proud, confident, challenged and supported. This continues in the IS department where we promote **diversity** amongst the staff community.

Our equality reports provide information on staff and student diversity and our commitment to creating a culture of **inclusion** at Edinburgh Napier University. More of which can be found here:

<https://www.napier.ac.uk/about-us/university-governance/equality-and-diversity-information>

Our Values

- Professional
- Ambitious
- Innovative
- Inclusive



Benefits

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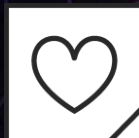
Working with Edinburgh Napier University offers much more than a salary. All staff are encouraged and supported in their career development, with opportunities to take on new challenges, develop new capabilities and realise your professional potential.



Your future

Continued professional development support

Career average pension scheme



Lifestyle

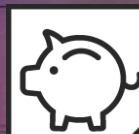
Employee Assistance
Excellent holidays:
up to 46 days
Flexible working options
Cycle to work scheme



Peace of Mind

Death in service benefit for pension scheme members

Discounted private healthcare



Savings

Discounted Gym
Discounted Shopping
Discounted Travel

How to apply

- If you are interested in this role, please forward your CV with full salary details to rachelsim@hamiltonforth.com

Interviews:

- Interviews will take place on the 12th of August on-site at Edinburgh Napier University.
- The interview will be formed of competency based questions and a practical exercise.
- Please note all third party applications will be forwarded to Hamilton Forth.



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