Hamilton Forth

PEOPLE'S POSTCODE LOTTERY

POSITION PROFILE

Data Engineering Manager

Contents

A Great Place to Work

The Postcode Lottery raises funds for good causes. Together with our partners and everyone who participates in the lottery, our staff members all work towards creating a better, greener, and more socially inclusive world. Would it make you proud to contribute towards this amazing mission as a Data Engineering Manager? Join our international team at the Postcode Lottery Group in the Netherlands, Germany, Norway, the UK, and Sweden!

What it's like to work with us:

"Every day is different working in the Data Engineering team - we work with a variety of different technologies and work closely with different teams across the business. We have a culture where people are encouraged to learn new skills and innovate. Our team members work closely together with respect, transparency, open-mindedness and trust. One of our core values is fun, and there are plenty of opportunities to have fun with different events throughout the year. Many of the charities we support come into the office to show us how the money being raised for them is being used for good causes".

Your Future Employer

The Postcode Lottery Group is an international organisation with a social purpose. We set up and run lotteries to raise funds for a fairer, greener, healthier world. Our players win prizes together with their neighbors and raise money for charity together – it's a win-win!

Postcode Lottery players have now raised over €12 billion for thousands of charities since 1989. We're the 3rd largest private charity donor in the world. Every day, more than 1,500 team members in Great Britain, the Netherlands, Sweden, Germany and Norway are helping to raise €2.3 million for charity partners.

People are at the heart of what we do. Whether it's our team, our players, or the thousands of good causes we support, our aim is to play our part in creating a fairer, more equal world. We are open to new ideas and are committed to creating a culture that is inclusive and representative, celebrating diversity in everyone. But we are not perfect. We will always strive to do better – that's just who we are.
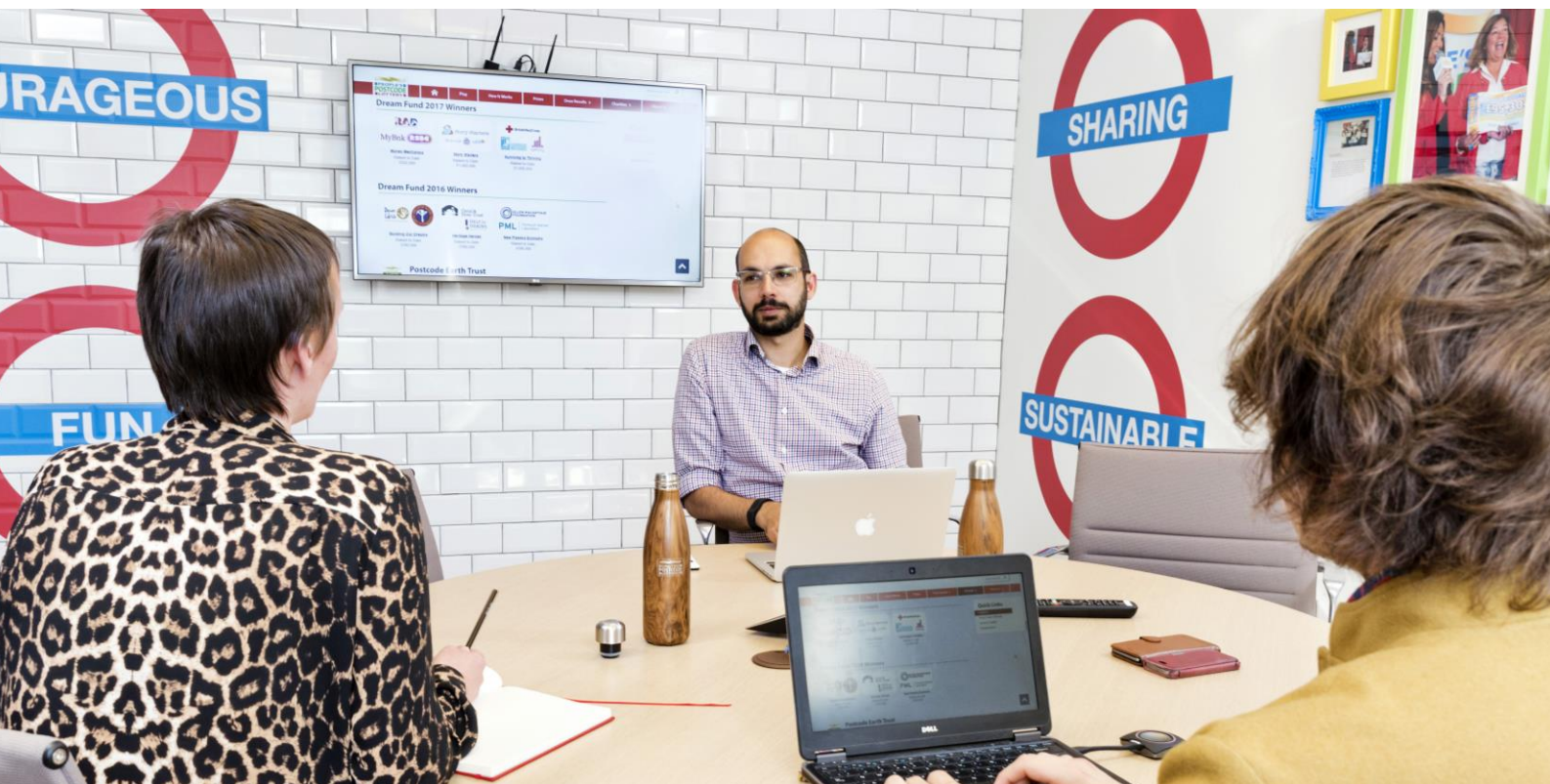
The Role

Job Title:	Data Engineering Manager
Location:	Edinburgh

People's Postcode Lottery is looking for a Data Engineering Manager to help lead their multi-skilled data engineering team; helping them design, build and innovate the next generation of data platforms. They believe in building great products that deliver measurable value to their users quickly and reliably.

Your Tasks:

- Act as an agile delivery manager for the platform and products; leading ceremonies, daily stand-ups and reviews
- Line management, mentoring and development of our team of Data Engineers. We want you to help us develop and continuously improve our team and processes
- Responsible for the BAU operations of our Platform; ensuring the availability, integrity and performance of the platform and its data
- Ownership for maintaining and evolving our data development lifecycle and maintaining data team controls and standards
- Oversee 3rd party supplier delivery

Your Future Department

From draws and servers, to operating systems and business intelligence; the group tech team manages all areas of IT, development, and innovation at People's Postcode Lottery. The in-house team works across four main business areas including process, IT, software development and innovation, and project delivery.

Your Qualities

You won't necessarily have all the following qualities, so don't let that put you off applying. We would like to see well-rounded candidates rather than someone who simply satisfies a checklist.

- Strong experience leading and supporting technical data teams to deliver great things
- You are passionate about how data can support a business and help it grow, and you have a strong business focus
- Great communication skills; you are happy communicating with a wide range of stakeholders
- You're comfortable not knowing all the details; you are happy working on your own initiative speaking with business stakeholders to fully understand their priorities and needs and then helping your team deliver them
- You will be experienced with technical data concepts, and engaging and contributing alongside Data Architecture and Engineering colleagues, helping inform our design principles

Additional Information

- Office hours for this role are 9am – 5:30pm, 37.5 hours per week with options to work flexible hours out with the boundaries of core business hours (10am – 4pm)
- We offer flexibility and can also support working from home on occasion
- Due to the nature of some projects, occasional travel might be required within Europe

Remuneration and Recruitment Process

Benefits

At People's Postcode Lottery, we offer a comprehensive benefits package. We want our team to be at their best. As well as a challenging and exciting career and the usual benefits you would expect, we offer great rewards and care for our team's wellbeing.

- You will receive a competitive salary, join an excellent pension scheme and benefit from private medical care
- We have a strong culture of learning and development. Our Lottery Academy offers an extensive range of training programmes and courses. There are also many career opportunities in the UK and abroad
- We enjoy working with one another. We regularly arrange social activities and organise our Christmas breakfast at the end of the year; a date that everyone looks forward to, where we look back proudly at what we've achieved together
- Your wellbeing is important to us. That's why we offer a variety of options including an in-house gym, with an optional weekly massage, and access to mental health support services
- You're regularly involved in the work carried out by the charities thanks to the funds we raise for them. This includes volunteering, project visits, presentations in our seminar space, and an invitation to the annual Gala event attended by the organisations we support

For more information on remuneration, please contact Rachel Sim at Hamilton Forth.

Rachel Sim, CIO Services
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Recruitment Process

- The recruitment for this position is being managed by our advising consultants, Hamilton Forth
- Interested candidates should provide a tailored CV to rachelsim@hamiltonforth.com
- All third-party applications, enquiries and direct approaches to People's Postcode Lottery will be referred to Hamilton Forth