Livingston James

Midlothian

Associate Cyber Security Analyst

Contents

The Organisation

Midlothian Council is Scotland's fastest growing Local Authority - serving a growing population of over 90,000. Situated just ten miles south of Edinburgh, Midlothian boasts some of the finest green spaces in Scotland, including the Pentlands Regional Park. People are moving to the area to live in new housing, to take advantage of job opportunities and for the excellent transport links, including the Borders Railway. We provide a hugely diverse range of services to our citizens including schools, social care, planning waste and recycling services, libraries, and lots more.

Once known for its mining, Midlothian now has the largest concentration of animal-science-related expertise in Europe. The Edinburgh and South East Scotland City Region Deal, a major initiative with the potential to transform Midlothian, will drive productivity and growth while reducing inequalities and deprivation. Meanwhile, ambitious plans to improve town and village centres including Dalkeith, Newtongrange, Penicuik and Gorebridge will further boost the economy.

Midlothian offers excellent leisure opportunities. Our Loanhead Centre, incorporating a new primary school, library, medical practice, pool and leisure facilities, won a Scottish Property Award. Newbattle Community Campus opened in 2018 and is a Digital Centre of Excellence. The Midlothian Snowsports Centre at Hillend boasts the longest dry ski slope in Europe, whilst five of the Council's parks have Green Flags.

The Council is the largest employer in the region, with roles for over 4,000 people. We recognise that our most valuable asset is our people, and we strive to be an employer of choice by providing a range of benefits to recruit and retain the best people.

Amongst the 4000 staff at Midlothian Council includes a host of talented digital and technical change professionals. It is within this area that the Associate Cyber Security Analyst will sit. The successful candidate will be joining the Council at a hugely exciting time as we embark on a wide-scale transformation supported by our new Digital Strategy.

Pivotal to delivering our ambitions is a Digital Service that underpins this work, both now and in the future. Not only will you be supporting the development of new cyber defences, but you will also be helping create a more resilient organisation that can quickly respond to evolving cyber security threats. You can make a real difference to the people who live and work here, collaborating with them and working in a dynamic and flexible environment.

Thoughts on Preferred Candidate:

We are looking for a security professional with a collaborative and innovative approach, a high level of drive and commitment, excellent interpersonal skills, a great track record of delivering and securing digital services in other organisations and experience of successfully managing and improving upon a wide range of security systems and processes.

The Role

Job Title:	Associate Cyber Security Analyst
Reports to:	Cyber Security, Information Governance and Compliance Manager

Key Responsibilities:

- Assist in the setup, configuration, and maintenance of critical IT cyber defence systems and controls
- Aid in monitoring security events, conducting initial investigations, and reporting findings to senior team members
- Assist in ensuring operational compliance with relevant legislation, regulations and security standards, such as ISO27001, Cyber Essentials Plus and GDPR
- Contribute to the development and review of Council policies and procedures related to cybersecurity
- Assist in supporting security incident response teams, handling problems, changes and releases for Council systems
- Participate in business continuity activities to contribute to the resilience of Midlothian Council systems
- Work with senior technical colleagues and service managers to understand system requirements and configurations, addressing faults and problems while considering security factors
- Stay updated on new security products, fixes, and techniques, and assist in evaluating their effectiveness and applicability to Midlothian Council

Key Skills / Attributes:

- A bachelor's degree in computer science, information technology, cybersecurity or a related field, or experience in a cybersecurity role
- Knowledge of basic cybersecurity concepts, terminology and best practices
- Basic understanding of relevant cybersecurity standards and regulations (e.g., ISO27001, Cyber Essentials Plus, GDPR)
- Basic knowledge of operating systems (e.g., Windows, Linux) and network protocols
- Problem-solving skills and the ability to analyse and troubleshoot security-related issues
- Excellent attention to detail, as well as strong written and verbal communication skills
- Ability to convey technical information to non-technical stakeholders and collaborate with a range of stakeholders
- Eager to learn and stay updated on the latest cybersecurity trends, threats and technologies

Remuneration

Salary:	Competitive salary available
Benefits Include:	Flexible working
	Local Government Pension Scheme, Council's contributions are 22.2%
	Family-friendly leave
	Discounted Gym membership at our leisure centres
	Nationally agreed pay increases
	Cycle to work scheme

Rachel Sim, CIO Services
T: 07880 032 803
E: **rachelsim@livingstonjames.com**

- To find out more about the role, please contact Midlothian Council's retained advisor, Rachel Sim at Livingston James
- All third-party applications, enquiries and direct approaches to Midlothian Council will be referred to Livingston James